

Twelve Good Reasons to Be a Member

- Security
- Flexibility
- Competence
- Conflict Resolution
- Reliability
- Change
- Experience
- Network
- Performance
- Trust
- Communication
- Reputation

"Even large international companies need local networks. HESSENMETALL offers companies value-adding clusters to promote problem-solving together on a cross-company basis."

„Flexible responses to a crisis require competent partners. Membership in a productive association of experts is a cost-efficient solution.“

„Reputation is an important immaterial commodity. HESSENMETALL supports companies' reputation management in diverse ways and helps build sustainable trust.“

Ladies and Gentlemen,

As the employers' association of the biggest branch of industry in Hesse, we offer our members the seal of quality of a collective bargaining agreement on a social partnership basis.

This indicates you are an attractive employer who regulates employment conditions and differentiated remuneration with the help of the professional negotiations of collective bargaining agreements. It ensures a good working atmosphere, provides stability in terms of planning and contributes to the success of your business.

In addition, we competently advise and support all of our members in all issues related to employment conditions: as attorneys on labor law, as ergonomics experts on process optimisation, as lobbyists in politics, as communications advisors for success on the public opinion market and in recruitment marketing, as trainers in all matters of further education and as human resources service providers.



Friedrich Avenarius
 Managing Director HESSENMETALL Rhein-Main-Taunus



Boost your success in business by taking advantage of our offer!

BENEFITS OF MEMBERSHIP

Active participation in negotiating and formulating collective bargaining agreements; guidance on implementation

Legal guidance on all employment matters and representation

Political consulting and lobbying

Media relations on corporate topics and advice on recruitment marketing

Ergonomic analysis of process optimisation

Networking and exchanging experiences

Company-oriented education, training and coaching*

Recruitment agencies and transfer-oriented outplacement*

**COST SAVINGS
 AND
 PERFORMANCE
 IMPROVEMENT**

*Services provided by partners

The Employers' Association for the Metal and Electrical Engineering Industries in Hesse



Rhein-Main-Taunus
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Committed to Your Success

You can find additional references:
www.hessenmetall.de

Always close by in Hesse



Active Membership

for all those who want to be involved and have first-class service.

Anyone who wants to help determine the path their industry is taking and its standards needs to be in the driver's seat: In active participation in negotiation and implementation of collective bargaining agreements. This helps ensure a peaceful work atmosphere and serves as a seal of quality for the employer. And we offer this driver's seat – as part of our total range of services.

Service Membership

for all those who strive for nothing but first class service.

Members can make use of a wide range of our expertise without being bound to collective bargaining agreements, including legal guidance on all employment matters and representation, campaigns to find young talents and diverse exchanges of experience.



BROAD RANGE OF SERVICES

THE CORE

BARGAINING PARTY

Only people who are involved can change something. Someone involved in developing the rules is able to implement them better. We offer you a suitable platform to participate and to exercise influence.

COMPETENT ADVISER

Legal and collective bargaining regulations are amongst the major challenges businesses face daily. We know the solutions and help you to implement them.

LEGAL REPRESENTATION FOR EMPLOYERS

We represent our members in all matters of social and labor laws in and out of court with our specialised legal knowledge and free of charge.

COMMUNICATION AND NETWORK

In order to be successful, you need to know how to communicate well. Our experts help you to achieve the necessary edge in knowledge. As the voice of the metalworking and electrical industries, we provide training for a professional image.

TRAINER AND COACH

Know-how is an important factor for the success of businesses in the metal and electrical industries. We offer our own training programs and provide consultation at each stage of an organisation's development.

POLITICAL POWER AND LOBBY

We lay the groundwork for business management. We lobby in regard to economic framework conditions, infrastructure and the volume of regulations, and strive for fewer restrictions on behalf of our members.

THE SERVICE

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